

MIAMI COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

STRATEGIC PLAN

2025-2027



Mission

To empower people with developmental disabilities to live, work and play as full members of our community.

Vision

To build a community that supports and values people of all abilities.

Values

Respect

Integrity

Teamwork

Accountability

**FROM OUR
SUPERINTENDENT****STRATEGIC PLAN**

Our last Strategic Plan covered the years of 2022-2024. These years were an era of growth and learning to be more equipped to help those we serve. The previous plan's structure and 5 Areas of Focus (Person-Centered, Relationships, Excellence & Sustainability, Inclusion and Innovation) were extremely helpful in guiding us in our work on our mission. Below I will share details of a few highlights from the past 3 years.

Since support systems are crucial to our clients living meaningful and successful lives, our focus has expanded as we now offer programs that reach their family members as well. We introduced programs such as Sibshops, which supports siblings of children with disabilities, Moms' and Dads' Nights Out for parents to have some connection and downtime, and The Future Is Now for caregivers seeking to create a long-term plan for their loved ones. We are honored to offer these opportunities and recognize how important it is to create community and support for family members of those we serve. We have received positive feedback on these programs and plan to continue them. These programs support our efforts in 2 of our 5 Areas of Focus: Learning and Relationships.

Another way we cared for the community this year was offering a Universal Changing Table at many local festivals and events. Not only did we partner with surrounding counties to purchase 2 companion care trailers with a changing table, accessible toilet and running water, we also have our own universal changing table and tent to offer when both trailers are being utilized by our partner counties. Our work through the years has identified that a lack of restroom availability for adults and larger children who need access to a changing table prevents them from participating in the community. By offering this service, we hope to increase access to the community for those who might not otherwise participate and provided a way for all restroom needs to be taken care of while people are out in the community. This endeavor supports our work in the Area of Inclusion.

Last, but not least, you may have noticed our refreshed logo on the cover of this document. In 2024, we made the difficult decision to retire the use of the "Riverside" name for our organization's identity. "Miami County Board of Developmental Disabilities" is and has been our legal name, but we used the Riverside name for its familiarity and brevity. However, using both our legal and our historical names active in the community has been difficult and confusing for our customers. New clients and families often perceive "Riverside" to be a service provider, when it has simply been a nickname for our agency based upon our history. We realize for many that retiring the Riverside name is bittersweet, but as we strive for clarity in communicating who we are and what we do, it is necessary to finally make the change. This decision was made in the interest of supporting Excellence & Sustainability.

Our 2025-2027 Strategic Plan is very similar to our previous plan, however we shifted our "Innovation" Area of Focus to "Learning & Curiosity." I look forward to reporting back on this next era of work on our mission and we thank you for your continued support.



A handwritten signature in blue ink that reads "Brian W. Green".

Brian W. Green
Superintendent

STRATEGIC PLAN

5 AREAS OF FOCUS

Person-Centered Focus

Continuing to focus on discovering what is important to and for the people and families we serve empowering them to live their best lives.

Learning

Promoting a culture of curiosity and learning.

Relationships

Remaining committed to strengthening connections, cultivating meaningful relationships and fostering a sense of belonging.



Inclusion

Modeling and fostering inclusion for all members of our community.

Excellence & Sustainability

Maintaining a culture of excellence and sustainability to support our mission, vision and values.

STRATEGIC PLAN

AREA OF FOCUS

#1



Person-Centered Focus

MCBDD continues to focus on discovering what is important to and for the people and families we serve empowering them to live their best lives.

OBJECTIVES FOR AREA OF FOCUS #1

- 1** Promote advocacy and encourage the people and families we serve to discover and share their wants, needs and desires.
- 2** Collaborate with people served and their teams to establish clear and measurable outcomes.
- 3** Sustain evidence-based best practice supports and services.
- 4** Foster a culture where everyone feels comfortable sharing their experiences and seeking support.

STRATEGIC PLAN

AREA OF FOCUS

#2



Relationships

MCBDD remains committed to strengthening connections, cultivating meaningful relationships and fostering a sense of belonging.

OBJECTIVES FOR AREA OF FOCUS #2

- 1 Foster opportunities to enhance support and connection.
- 2 Collaborate with and support providers and community partners to enhance outcomes for the people and families we serve.
- 3 Recruit sufficient providers of services to meet the needs of people served.

STRATEGIC PLAN

AREA OF FOCUS

#3



Excellence & Sustainability

MCBDD maintains a culture of excellence and sustainability to support our mission, vision and values.

OBJECTIVES FOR AREA OF FOCUS #3

- 1 Efficiently oversee budget management to meet our immediate needs and ensure long-term financial stability.
- 2 Evaluate opportunities to improve efficiency while ensuring quality services.
- 3 Strengthen our engagement, retention and development strategies to ensure that employees feel valued.
- 4 Continue to ensure minimal wait for services by people and families served.
- 5 Identify gaps in services and collaboratively develop action plans with people served, their teams and community partners.
- 6 Pass the 2.5-mill renewable levy.

STRATEGIC PLAN

AREA OF FOCUS

#4



Inclusion

MCBDD models and fosters inclusion for all members of our community.

OBJECTIVES FOR AREA OF FOCUS #4

- 1 Ensure services are received in the most integrated settings.
- 2 Expand employment, volunteer and recreational opportunities to foster and strengthen community engagement.
- 3 Prepare our employees to effectively interact with people from diverse backgrounds.

STRATEGIC PLAN

AREA OF FOCUS

#5



Curiosity & Learning

MCBDD promotes a culture of curiosity and learning.

OBJECTIVES FOR AREA OF FOCUS #5

- 1** Continue our community outreach to ensure early recognition of developmental delays or disabilities.
- 2** Offer resources and tools for ongoing education regarding disability awareness and inclusion.
- 3** Identify technology barriers and facilitate accessible technology solutions.
- 4** Broaden opportunities to provide experience and exposure to the developmental disabilities field for future employees.

STRATEGIC PLAN

BY THE NUMBERS

Early Intervention

Early Intervention serves families with children birth to age three with developmental delays or disabilities to provide high quality, evidence-based services to enhance the child's development and caregiver's capacity to meet the needs of their child.

	2017	2018	2019	2020	2021	2022	2023
0-2	187	215	245	244	285	354	366

School Age

School age services consist of consultation to public schools, behavior support, assistive technologies and transition services for students age 14 and older.

	2017	2018	2019	2020	2021	2022	2023
3-5	71	92	107	130	108	125	112
6-18	173	173	182	182	181	182	196

Adults

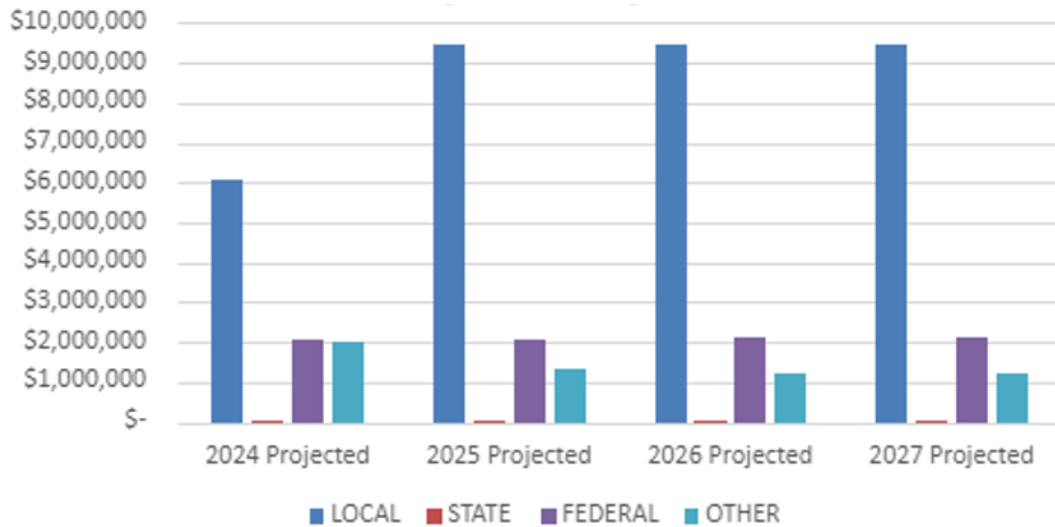
Adult services consist of case management, consultation to providers and families, behavior support, assistive technologies and transition for end of life.

	2017	2018	2019	2020	2021	2022	2023
19-55	441	453	477	471	454	444	451
56+	99	108	107	117	98	96	94
ALL AGES	971	1,041	1,118	1,144	1,126	1,107	1,100

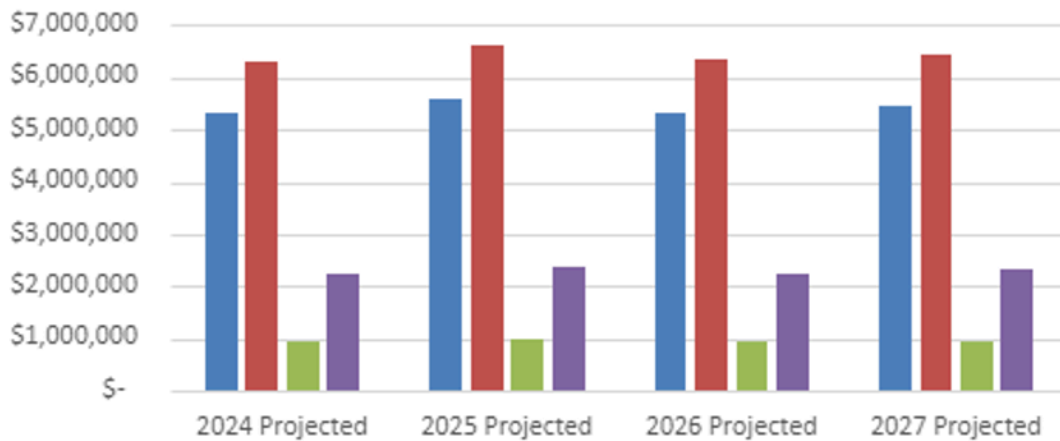
STRATEGIC PLAN

BUDGET

Revenues



Expenditures



■ Services in the Community

These services include the required local match for Medicaid home and community-based waiver services, and local funded residential services, day services, supported employment and transportation.

■ Building and Operations

Cost of owning, maintaining and operating the facility.

■ Supports for People Served

These services include eligibility, early intervention, service and support administration (SSAs), community support services, housing services and employment services.

■ Administration

Administration includes the Superintendent's office, Finance/Business office, Human Resource office, Information Technology and Community Relations.

STRATEGIC PLAN

APPENDIX

Planning and Setting Priorities (ORC 5126.04)

MCBDD plans and set priorities based on available resources for the provision of facilities, programs and other services to meet the needs of Miami County residents who are individuals with developmental disabilities.

MCBDD assesses the facility and service needs of the individuals with developmental disabilities who are residents of the county.

MCBDD requires individual service plans for individuals with developmental disabilities who are being served or who have been determined eligible for services and are awaiting the provision of services.

MCBDD uses the statewide waiting list assessment tool to understand a person's need for services, including current needs and immediate needs, and shall ensure that methods of having their service needs evaluated are available.

MCBDD elects not to participate in the provision of or contracting for educational services for children ages six through twenty-one years of age. MCBDD does not have any responsibility for or authority to provide educational services for children ages six through twenty-one years of age.

ORC Section 5126.054 Annual plan

Annually, on or before the thirty-first day of December each year, each county board of developmental disabilities shall submit to the department of developmental disabilities both of the following:

(A) An annual waiver allocation projection that contains the projected number of individuals to whom the board intends to provide home and community-based services based on available funding as projected in the board's annual five-year projection report submitted pursuant to section 5126.053 of the Revised Code;

(B) Assurances that the county board does both of the following:

(1) Employs or contracts with a business manager, or has entered into an agreement with another county board that employs or contracts with a business manager to have that business manager serve both counties. The superintendent of a county board shall not serve as the business manager of the county board.

(2) Employs or contracts with a Medicaid services manager, or has entered into an agreement with another county board that employs or contracts with a Medicaid services manager to have that Medicaid services manager serve both counties. The superintendent of a county board shall not serve as the Medicaid services manager of the county board.