

Job Opportunity: Behavior Support Coordinator

POSTING DATE: 12/10/2024 – Until Filled
POSITION & PROGRAM: Behavior Support Coordinator
Quality and Innovations Department

POSITION DESCRIPTION:

The Behavior Support Coordinator completes specialized work in developing, coordinating and monitoring all facets of behavior support for individuals with developmental disabilities and focusing on increasing the quality and enhancement of the lives of individuals with developmental disabilities served by Miami County Board of Developmental Disabilities (MCBDD). The Behavior Support Coordinator will accomplish this through collaboration with individuals, groups, support staff, and/or their families. Employee works with considerable independence, receiving general and professional direction from the Behavior Support Coordination Manager and Quality and Innovations Director.

As an employee of the MCBDD, the job incumbent shall always comply with Board policies, and shall demonstrate respect for, support the dignity of, and observe the rights of all individuals served by the Board and demonstrate sensitivity to diverse beliefs, cultures, values and family structures.

QUALIFICATIONS:

- Hold a valid license issued by the Ohio Board of Psychology; or hold a valid license issued by the Ohio Counselor, Social Worker and Marriage and Family Board; or hold a valid physician license issued by the State Medical Board of Ohio; or hold a bachelor's or graduate level degree from an accredited college or university.
- Have at least three (3) years of full-time (or equivalent part-time) experience in developing and implementing behavior support and/or risk reduction strategies or plans
- Possession of or ability to obtain Service & Support Administration and/or certification from the Ohio Department of Developmental Disabilities within 90 days of employment. Must also maintain registration or certification.
- Must support Person-Centered Philosophy
- Satisfactory criminal background and Abuser Registry checks and drug test
- Possess and maintain a valid State of Ohio driver's license with less than five (5) violations on record at any time
- Strong oral and written communication
- Competency in Microsoft Office applications
- Ability to abide by MCBDD's Code of Conduct

DUTIES:

- Develop and review behavioral assessments with the individual and their team. Develop and implement both positive and restrictive strategies in accordance with the individual and teams' input, according to rule.

- Train designated provider staff in the appropriate methods outlined within restrictive strategies prior to implementation.
- Gather and review documentation from providers, assuring proper implementation and use of restrictive strategies.
- Provide support to children and adults on an individual basis on topics to include not limited to grief, parenting techniques, coping skills, crisis intervention, reproductive education, and social and interpersonal boundaries and skills.
- Collaborate with team members to provide specific intervention, technique training, and guidance to team members and/or families working with individuals in a variety of settings.
- Collaborate with team members as needed for training and support to address awareness of specific training techniques and crisis prevention, as well as crisis intervention according to individual needs.
- Monitor positive and restrictive strategies by completing observations and interviews with individuals and staff implementing the plan to ensure proper implementation. Provide needed information and documentation for the Individual Service Plans (ISPs) and participate in annual and revision ISP meetings.

HOURS: Monday – Friday 8:00 a.m. – 4:00 p.m. with flexibility based on individual’s served needs

SALARY: \$25.09/hour or higher based on experience

FLSA: Non-Exempt from overtime

BENEFITS: Medical, Dental, Vision, OPERS Retirement, Life Insurance, Vacation, Sick, Personal, Holidays including your Birthday, Flexible Schedule

TO APPLY: Please submit applications/resumes

Email	careers@miamicountydd.org
US Mail/Hand Delivery	1625 Troy Sidney Road, Troy, OH 45373
Fax	937.332.3490

A MCBDD application **must** be completed

Applications are located at <https://www.riversidedd.org/join-us>.

MCBDD does not discriminate in provision of services or employment on the basis of race, religion, color, national origin, gender (including pregnancy or gender identity), sexual orientation, age, veteran status, disability or any other basis covered by appropriate law.