



NOTICE OF AVAILABLE POSITION

POSTING DATE: October 31, 2017 until filled, preference will be given to applications received by November 6, 2017.

POSITION & PROGRAM: Employment Specialist – Community Employment

QUALIFICATIONS: One year experience providing training/services to individuals with developmental disabilities. High School Diploma or equivalent. Must be physically able to lift, carry, and move adult individual served or production materials in a safe manner. Must satisfactorily pass a post-offer medical physical demands analysis and consistently maintain ability to pass such testing. Possess and maintain a valid Ohio driver's license with less than 3 violations on record at any time. Possess (or able to obtain) and maintain first aid and CPR certification. Must obtain and maintain Employment First Certification through the Ohio Department of DD. Satisfactory Abuser Registry and criminal background checks as defined in OAC 5123:2-2-01. Must be able to pass post-offer drug screen.

PREFERRED QUALIFICATIONS: Two years' experience in supported employment services or education for individuals with disabilities

DUTIES:

- Provides direct support, training and extended services to secure, maintain and enhance employment in the community. Promotes, educates and guides individuals served toward pursuing the career of their choice. Assists individuals served with job exploration and development. Advocates and promotes economic independence for individuals served.
- Builds and maintains positive working relationships with businesses. Learns employment requirements and needs of local businesses through one-on-one meetings and tours. Creatively meets those needs through job placements, matching employer needs to the skills and contributions of individuals served. Guides employers and individuals served toward feasible community employment matches.
- Provides vocational expertise, for individuals served and employers, throughout job search and hire, job coaching and follow along. Determines, with individuals served, the most appropriate means of providing job support, training and communication throughout the process. Develops a plan for job site training and natural supports. Implements long term supports and extended services needed for steadfast employment. Develops vocational profiles for individual served. Provides job coaching services to private vendors per RTI contract, ensuring that individuals served receive high-quality services.
- Completes paperwork necessary to receive reimbursement and to document the individual's strengths, progress and needs. Shares documentation with team members to ensure that all participants are informed of the individual's community employment process and progress. Paperwork may include but not be limited to: progress notes, Adult Services documentation, OOD service documentation, incident reports, individual served and employment contact reports and wage reports.
- Serves as a member of the individual's planning team. Assists and coordinates appointments with employers, Vocational Rehabilitation Counselor and Benefits Analyst as needed or requested. Attends above-mentioned appointments, if the individual served so desires, to provide advocacy and understanding for all parties involved. Monitors/tracks employment-related skills/status to ensure optimal work performance for individuals served. Makes employers aware of incentives available and provides assistance when necessary.
- Keeps the Supervisor informed of issues and opportunities. Independently manages own schedule to include meetings and job site check-ins, which may occur during evenings and weekends. Provides transportation to meeting sites and arranges transportation alternatives to the work site. Performs personal care and assistance to persons served. May be required to lift, carry and move individuals served in a safe manner. Participates in professional growth experiences, presents self as an appropriate role model, attends staff meetings and in-services as assigned and maintains a positive rapport with individuals served, co-workers, caregivers and other support providers and with businesses in the community.
- Supports the successful operation of contract jobs in the community. Provides guidance and training to site supervisors. Schedules replacement client workers.
- Performs other related duties as may be assigned.

HOURS: Up to 40 hrs per week, hours vary.

SALARY: Pay based on experience.

CONTACT: To be considered please submit applications/resumes by email, US Mail, fax, or by hand-delivery. You may attach a resume, however, the RT Industries application **must** be completed. Applications are available online at www.rtindustries.org/careers or at 110 Foss Way, Troy, OH 45373.

FLSA: Non-exempt from overtime.

For inquiries, call 937-335-5784 or email michelle.ezerski@rtindustries.org